

## Environmental Policy

We are committed to sustainability and adhering to industry best practices in environmental performance at SWAGES ENGINEERING LTD. Protecting the environment, preventing pollution, and continuously improving our environmentally conscious behaviour are responsibilities shared by every employee involved in our manufacturing and supplying machined components.

The top management has a leadership role in communicating, implementing, and ensuring compliance with our policies, standards, and legal requirements.

To this end, the Company will:

- Set realistic and measurable objectives and targets to ensure continual improvement in environmental performance.
- Regularly review the Policy through Management review to ensure it continues to be effective and representative of the Company's activities and services.

Endeavour to:

- Minimise the amount of waste generated internally and disposed of to landfill. Where reduction is not practical, seek to reuse or recycle waste and ensure the safe disposal of all wastes.
- Introduce measures to ensure best practice and the responsible use of natural resources such as water, fuel and energy where possible.
- Investigate and introduce measures to minimise the release of pollutants which cause damage to land, air and water due to the Company's activities where possible.
- Reduce the environmental impact of goods purchased at the same time encouraging suppliers and contracted services to improve their environmental performance.

The Company will commit to comply fully and where possible exceed the requirements of applicable legislation and regulations and any other environmental requirements through the application of Best Practice Techniques.

This policy shall be communicated, understood and practiced by all our staff. We shall raise awareness of the Environment Policy and sustainability issues among all those working for or on behalf of the Company through appropriate training and dissemination of information. We will strive to consult with and educate local people on the principles of Sustainable Development, so that quality of life can be maintained and enhanced where possible.

The Company will address environmental issues in an open manner and maintain close links with relevant authorities, regulatory agencies, research institutes and the local community to improve and protect our local and global environment.

Date of approval: 12.07.23

Approved by: Swages MD, Mike Graham

Signature:

